



JOCKEY MATERNITY LEAVE POLICY

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JOCKEY MATERNITY LEAVE POLICY

1. OBJECTIVE

This policy details the Maternity Leave Payment (MLP) arrangements and requirements pertinent to Thoroughbred Racing South Australia (TRSA) for full time licensed Jockeys.

2. ELIGIBILITY

The definition of full time licensed jockey is detailed below:

- An Australian Citizen or Permanent Resident
- A South Australian resident who has been licensed as a jockey or apprentice jockey by TRSA for a minimum period of two years and has ridden regularly in South Australia during this period.
- Can prove that their primary source of income is from their work as a jockey.

3. POLICY

TRSA acknowledges that the Australian Rules of Racing prohibit female jockey's participation in the industry during pregnancy. TRSA will implement the MLP at the rate that is equivalent to the jockey's average weekly earnings for the previous 12 months prior to the conception of the child. This amount will be capped at \$1,513.35 per week and \$12,106.80 in total.

The MLP does not confer any employment relationship between the eligible person and TRSA. The MLP is an industry payment and does not result in Superannuation being contributed on behalf of the eligible person.

4. APPLICATION PROCESS

The MLP will be available to eligible persons who are restricted from undertaking their normal duties as a jockey due to pregnancy from the beginning of the second trimester through to the birth of the child.

Eligible persons will be required to submit an application form to TRSA inclusive of the following information:

- Declaration of any other sources of revenue. Please note that TRSA retains the right to amend the amount payable should circumstances dictate.
- Declaration of the pregnancy and the date that the second trimester commences supported by a medical provider.
- Signed confirmation of the industry provided waiver that acknowledges the MPL as an industry payment that does not confer any employment arrangements between the eligible person and TRSA.

Payment will be provided fortnightly following the application being processed. Any false information that becomes apparent will result in the application being reviewed and may result in payments being rescinded.

In the event of the pregnancy ending in circumstances other than the birth of a living child, TRSA will assess the circumstances to determine the status of the industry payment.

Eligible persons may be entitled to access the Government Paid Parental Leave Scheme following the birth of their child. Information can be obtained from the department of Human Services.

References:

Australian Rule 112 (1)