



Additional Stewards Report



Friday 29 April 2022

STIPENDIARY STEWARDS' REPORT – Alleged Conduct of Licensed Foreperson Mr James Ruberry

Stewards: C Deakin (A/Chairman), S Callanan & E Scott (Cadet)

Stewards conducted an inquiry, following a written complaint from Stable Employee Ms Sophia Mackay, which alleged incidents of misconduct on Wednesday 19 January 2022 and Sunday 13 February 2022.

Evidence was taken from Ms S Mackay, Mr James Ruberry (licensed foreperson), Mrs Margret Ruberry (licensed trainer), Mr Michael Ruberry (licensed stable employee) and Ms Sarah Ham (witness). After considering the evidence, Mr J Ruberry pleaded guilty to a charge under AR228(c). The particulars of the charge being that he misconducted himself on the morning Sunday 13 February 2022 by using foul language directed at Ms S Mackay.

In determining penalty Stewards took into account Mr J Ruberry's guilty plea, his unblemished record in over 40 years in the industry, the nature of the charge and other mitigating factors leading up to the incident. In the circumstances Stewards imposed a fine of \$200, wholly suspended for a period of 12 months under AR283(5), provided he does not breach a conduct related rule in this period.

Mr J Ruberry was advised of his rights of appeal.

Craig Deakin
Stipendiary Steward
28 April 2022

